

ER

## The Director of Central Intelligence

Washington, D.C. 20505

29 April 1988

MEMORANDUM FOR: Director, National Security Agency

FROM:

[redacted]  
Director, Security Evaluation Office

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SUBJECT: Personnel Nominations for DCI Security Evaluation Office [redacted]

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1. This formal request for the nomination of NSA detailees to the DCI Security Evaluation Office follows my 13-14 April discussions with Mr. Gerald Young, [redacted]

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2. As you know, [redacted] has taken the initiative in discussions with me on the concerns that you and the Director of Central Intelligence share about the security of State Department foreign missions. David was very generous in arranging for discussions and briefings on NSA insights and capabilities that might aid in improving the security of our foreign missions. Those discussions are scheduled on into May but it is clear already that NSA has substantial contributions to make to our objectives. I am grateful for the hospitality and the professional advice offered so far to me as the Director of the DCI's new organization. [redacted]

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3. The attached copies of briefing graphics represent my initial reaction to the problem and a tentative concept of operations. You can see that I envision three major sub-elements to the Security Evaluation Office: one to set standards for all aspects of personnel, physical and technical security; one to make intelligence assessments of the vulnerabilities and threats to various missions; and one group to monitor, audit, and selectively conduct inspections. In each case, we would make maximum use of the data and activities conducted by State, CIA, NSA, and DoD. My request for NSA people is in three, more or less time-phased, parts:

- senior retirees, currently cleared, interested in working on a 120-day task force with emphasis upon the standards function;
- currently serving officers, senior or junior, who might work on the 120-day task force with the annuitants;
- supergrade nominees to head the three groups in the SEO and more junior people nominated to work in the groups on 2-3 year reimbursable details. [redacted]

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4. I envision these three groups to be headed by supergrades selected from nominees put forth by NSA, DoD, CIA, and the FBI. We expect to select the remainder of the SEO complement from the same organizations as well as from the State Bureau of Diplomatic Security. After the task force phase, all of these assignments are contemplated as 2-3 year reimbursable details to the Office of the Director of Central Intelligence, Security Evaluation Office. We have been encouraged by the support we received from Senators Boren and Cohen in the 29 March SSCI hearing in response to this concept.

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5. We appreciate the thoroughly professional advice and assistance already provided to us by your organization and hope that you can help us with nominations for the critical staff and management positions in the next few months. We need nominations for the task force in the next week or so. The supergrade nominations for the 2-3 year details should be in by 20 May. The other nominations should be in at the same time so that the supergrade group chiefs can begin their selection. My point of contact on this matter is

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Attachments

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## **Shultz and Webster to the President**

### **3 August 1987**

“...We propose the establishment of a unit which would set the standards for protecting Embassies from penetration by foreign intelligence activity and monitor conformity with those standards...

“...head of this unit would be named by and responsible to the DCI...

“...staff would be drawn from the various agencies involved in our diplomatic and intelligence functions abroad...”

## **Powell to Shultz and Webster 22 October 1987**

"...President concurs...security programs at our overseas missions remain the responsibility of the Secretary of State..."

"...President agrees with your recommendation...a unit responsible for setting standards to protect embassies from penetration by foreign intelligence activity, and for monitoring conformity..."

"...head of this unit will...be responsible to the DCI..."

"...this unit should be independent of the organization of the Director of Diplomatic Security..."

"...working level advisory group...Additionally...a high-level board...Board will have the authority to recommend...In the event of disagreement...an appeal can be made to the President."

"...DCI report annually to the President and the Congress..."

"The President is determined..."

clear lines of responsibility for security be established...

within State a fully effective security organization be established...

aggressive, objective audits...be institutionalized...

sanctions process be formalized..."

## DCI Security Evaluation Office

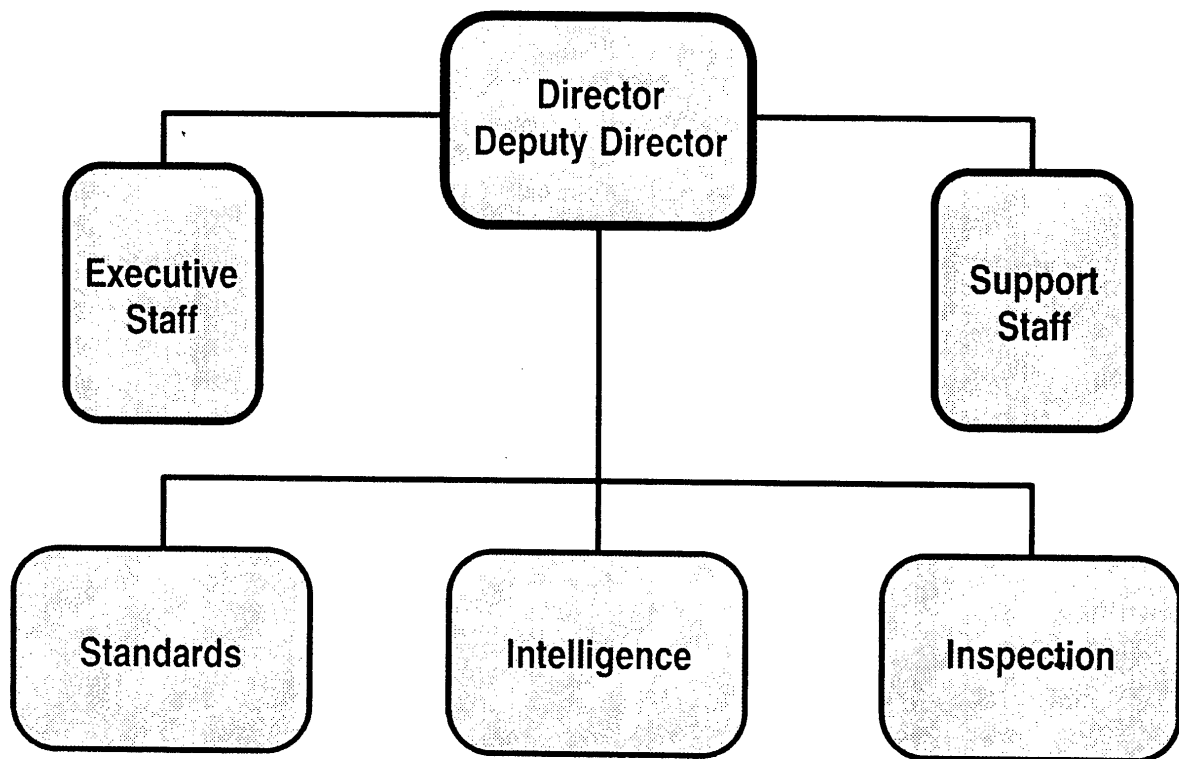
Director	Appointed by DCI
Deputy Director	Nominated by State, Appointed by DCI
Size	
Source	Wherever skills are available to match SEO needs
Modalities	Volunteers preferred, draft if necessary

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### **This office will:**

- Analyze the vulnerabilities of our foreign missions and the hostile intelligence threat to them
- Set security standards to protect our missions against foreign intelligence activity
- Monitor conformance with those standards, and
- Report problems and recommendations to the DCI

## Concept for Organization

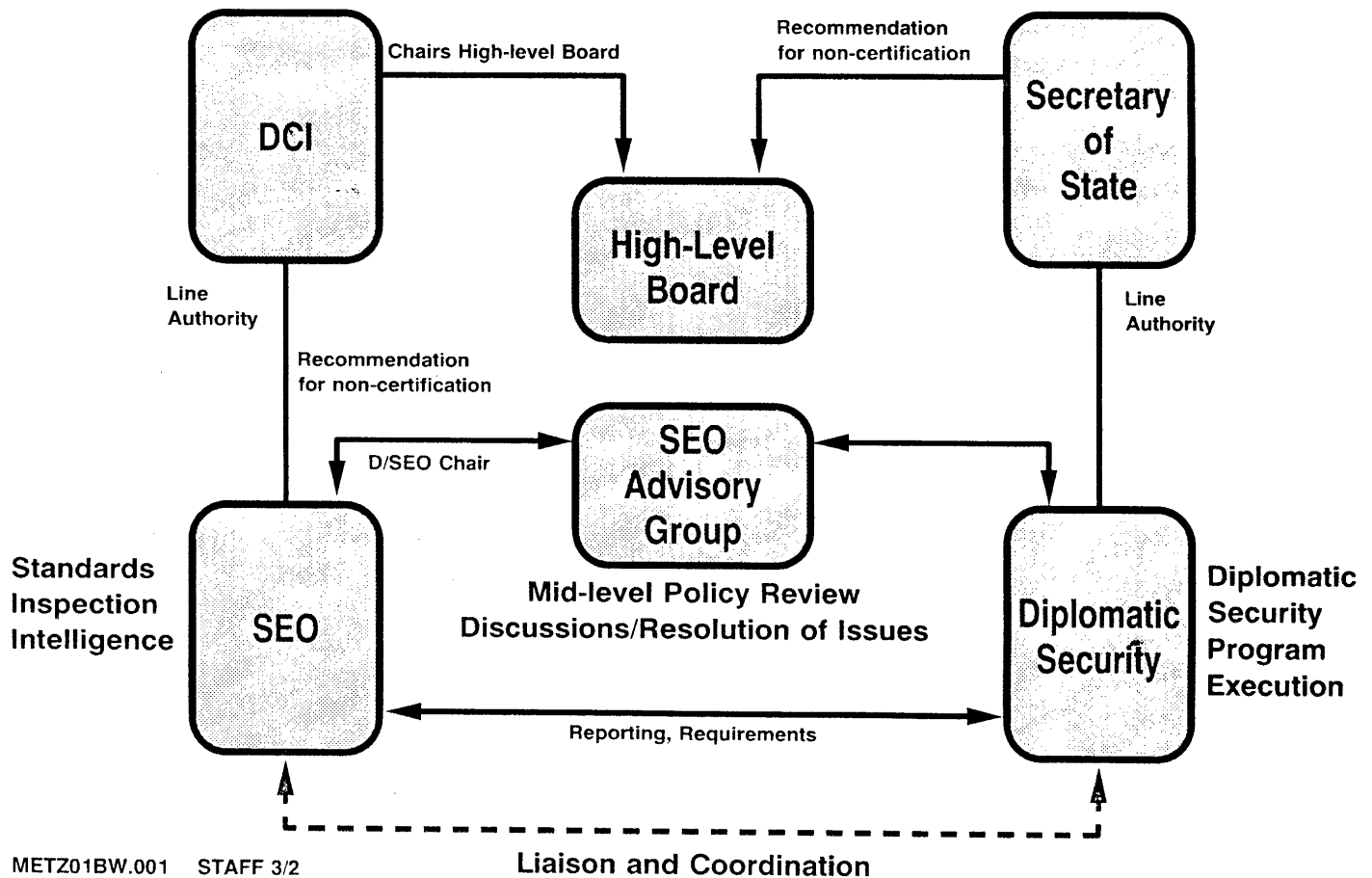


## Criteria for Operations

- Encourage improvements, force them only as last resort
- Support Bureau of Diplomatic Security, don't undercut it
- Be invisible to Foreign Service
- Be constantly on the mind of State management
- D/SEO will have "no surprise" policy with Assistant Secretary, Diplomatic Security
- SEO detailees will meet DCI personnel security standards
- SEO will operate on internal "need-to-know" basis
- D/SEO will have bilateral arrangements with FBI, NSA, State, CIA, and DoD
- Maximum use of NSA, State, CIA, and DoD data and inspections



## Functional Relationships



SUBJECT: Personnel Nominations for DCI Security Evaluation Office (U)

Distribution: (ER 1720X-88)

Original - D/NSA w/atts

1 - ER w/atts

1 - SEO Subject w/atts

1 - SEO Chrono w/o atts

D/SEO:

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